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# LABOUR STATISTICS

NEW SOUTH WALES OFFICE

## IN BRIEF



A U S T R A L I A 1 9 9 2

## KEY FACTS

*November*

			1981	1991
<b>CIVILIAN POPULATION</b>				
Aged 15 and over	million		11.1	13.6
<b>LABOUR FORCE PARTICIPATION</b>				
Participation rates—	males %		77.1	74.0
	females "		44.8	51.4
	persons "		60.7	62.6
<b>EMPLOYMENT</b>				
Employed persons	—males '000		4,043.1	4,456.3
	—females "		2,356.4	3,217.9
	—total "		6,399.5	7,674.1
	—full time %		83.5	76.9
	—part time "		16.5	23.1
Employment/population ratio	"		57.4	56.5
<b>UNEMPLOYMENT</b>				
Unemployed persons	'000		371.9	817.5
Unemployment rate	—males %		4.7	10.1
	—females "		6.8	9.0
	—persons "		5.5	9.6
	—aged 15-19 "		14.9	21.6
Average duration, persons	weeks		33.4	45.3
<b>JOB VACANCIES</b>	'000		36.7	24.9
<b>HOURS OF WORK</b>				
Average weekly hours worked by employed persons	hours		35.9	35.6
	—full-time "		40.0	41.7
	—part-time "		15.5	15.3
Average overtime hours per employee	"		1.6	1.1

*12 months ended December*

		1981	1991
Industrial disputes—			
Working days lost per thousand employees	no.	797	265
Days lost during year	'000	4,189.3	1,610.0

*August*

		1988	1990
Trade union members	"	2,535.9	2,659.6
<b>CHANGE IN WAGES AND PRICES</b>			
		12 months to 1991	10 years to 1991
		%	%
Average weekly earnings, full-time adults	Nov.	3.4	104.3
Award rates of pay index, full-time adults	Dec.	3.2	72.7
Consumer price index, all groups	Dec. Qtr.	1.5	98.1

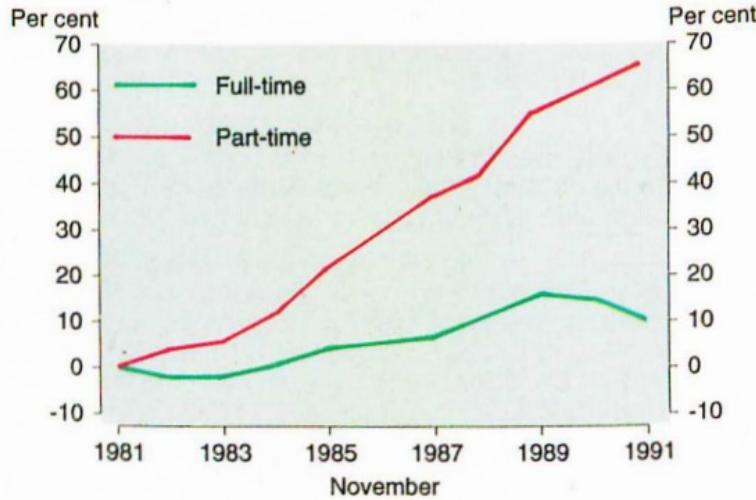
## ► LABOUR FORCE PARTICIPATION



Source: *The Labour Force, Australia* (6203.0).

## ► EMPLOYMENT

**FULL-TIME AND PART-TIME EMPLOYMENT**  
Percentage change since November 1981



Source: *The Labour Force, Australia* (6203.0).

## ► WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1991

	'000	%
Private	4,146.9	70.1
Public—		
Commonwealth	448.8	7.6
State	1,158.5	19.6
Local	161.0	2.7
Total	1,768.3	29.9
<b>Total</b>	<b>5,915.3</b>	<b>100.0</b>

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

## ► EMPLOYMENT

### WAGE AND SALARY EARNERS: INDUSTRY August 1991

	'000	%
Mining	78.0	1.3
Manufacturing	904.6	15.3
Electricity, gas and water	110.4	1.9
Construction	282.7	4.8
Wholesale and retail trade	1,205.1	20.4
Transport and storage	276.8	4.7
Communication	123.8	2.1
Finance, property and business services	743.2	12.6
Public administration and defence	358.9	6.1
Community services	1,364.8	23.1
Recreation, personal and other services	459.7	7.8
<b>Total</b>	<b>5,915.3</b>	<b>100.0</b>

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

### EMPLOYED PERSONS: OCCUPATION November 1991

	'000	%
Managers and administrators	885.1	11.5
Professionals	1,003.3	13.1
Para-professionals	471.8	6.1
Tradespersons	1,154.9	15.0
Clerks	1,293.9	16.9
Salespersons and personal service workers	1,155.3	15.1
Plant and machine operators, and drivers	555.7	7.2
Labourers and related workers	1,154.2	15.0
<b>Total</b>	<b>7,674.1</b>	<b>100.0</b>

Source: *The Labour Force, Australia* (6203.0).

## ► JOB VACANCIES

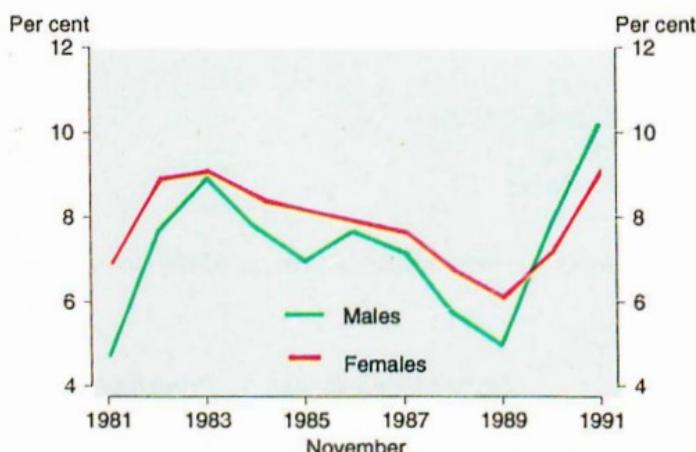
### JOB VACANCIES: INDUSTRY ('000)

	16 Nov. 1990	15 Nov. 1991
Manufacturing	3.7	3.3
Electricity, gas and water	0.4	0.2
Wholesale and retail trade	6.0	5.3
Finance, property and business services	4.1	2.3
Public administration and defence	3.7	2.5
Community services	10.3	6.4
Other	5.8	4.9
<b>Total all industries</b>	<b>34.1</b>	<b>24.9</b>

Source: *Job Vacancies and Overtime, Australia* (6354.0).

## UNEMPLOYMENT

### UNEMPLOYMENT RATES



Source: *The Labour Force, Australia* (6203.0).

### UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK

November 1991

('000)

	Looking for		
	Full-time work	Part-time work	Total
Total	699.3	118.2	817.5
Aged 15-19	106.2	47.6	153.8
Attending school	9.3	39.0	48.3
Attending a tertiary educational institution full time	4.8	5.5	10.3
Aged 20 and over	593.2	70.6	663.7
20-24	149.1	14.2	163.3
Attending a tertiary educational institution full time	6.3	5.4	11.7
25 and over	444.1	56.4	500.5

Source: *The Labour Force, Australia* (6203.0).

### UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

'000

Duration of unemployment (weeks)	November	
	1990	1991
Under 2	53.2	54.1
2 and under 4	71.6	67.8
4 and under 8	88.7	86.8
8 and under 13	78.5	63.0
13 and under 26	96.1	126.0
26 and under 39	68.6	107.1
39 and under 52	44.7	85.3
52 and over	128.2	227.6
<b>Total</b>	<b>629.5</b>	<b>817.5</b>

Source: *The Labour Force, Australia* (6203.0).

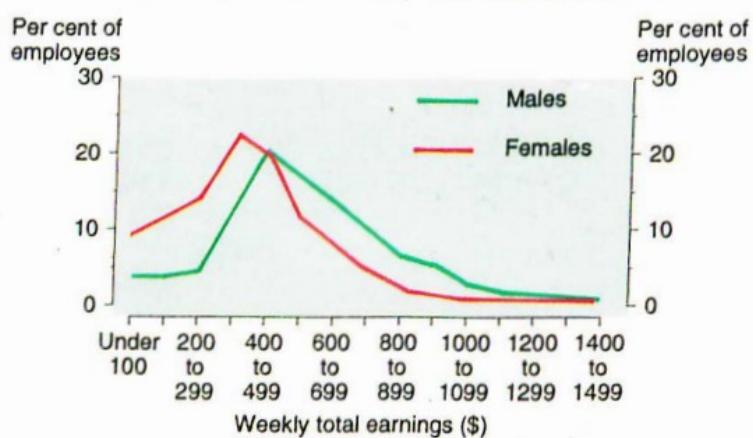
## EARNINGS

### AVERAGE WEEKLY EARNINGS (\$)

	<i>November</i>	
	1990	1991
Full-time adults—		
Males	635.80	654.20
Females	501.20	527.40
Persons	590.60	610.70

*Source: Average Weekly Earnings, States and Australia (6302.0).*

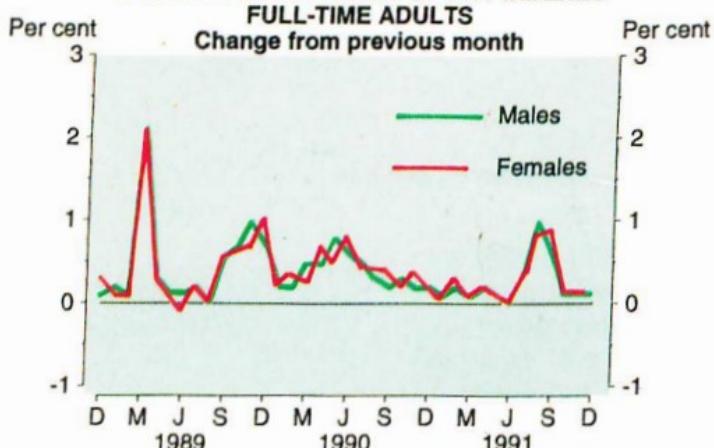
### DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1991



*Source: Distribution and Composition of Employee Earnings and Hours, Australia (6306.0).*

## AWARD RATES OF PAY INDEXES

### WEEKLY AWARD RATES OF PAY INDEXES



*Source: Award Rates of Pay Indexes, Australia (6312.0).*

## ► LABOUR COSTS

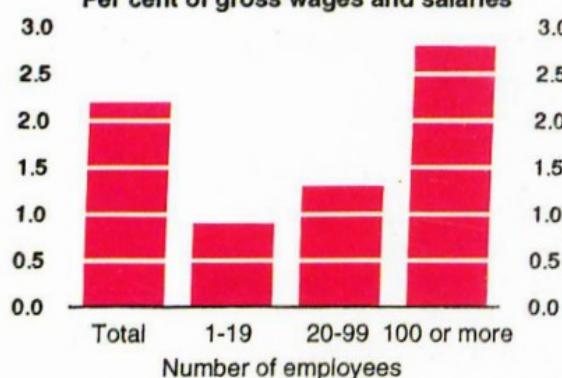
### LABOUR COSTS PER EMPLOYEE, PRIVATE AND PUBLIC SECTORS, 1989-90 (\$)

Type of Labour Cost	Private	Public	Total
Earnings	23,509	27,703	24,709
Other labour costs	2,551	4,359	3,068
Payroll tax	90	911	904
Superannuation	881	2,661	1,391
Workers' compensation	575	681	605
Fringe benefits tax	194	107	169
<b>Total major labour costs</b>	<b>26,059</b>	<b>32,062</b>	<b>27,777</b>

Source: *Labour Costs, Australia* (6348.0).

## ► TRAINING EXPENDITURE

### AVERAGE TRAINING EXPENDITURE - ALL EMPLOYERS EMPLOYER SIZE, JULY TO SEPTEMBER 1990 Per cent of gross wages and salaries



Source: *Employer Training Expenditure, Australia* (6353.0).

## ► EDUCATION

### EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 OR MORE WHO WERE EMPLOYED IN FEBRUARY 1991

	'000	%
With post-school qualifications	3,752.2	49.0
Without post-school qualifications	3,758.9	49.1
Attended highest level of school	1,094.8	14.3
Did not attend highest level of school	2,638.8	34.5
Never attended school	8.6	0.1
Still attending school	140.7	1.8
<b>Total</b>	<b>7,651.8</b>	<b>100.0</b>

Source: *Labour Force Status and Educational Attainment, Australia* (6235.0).

## INTERNATIONAL COMPARISONS

### SELECTED CHARACTERISTICS

	Population June 1991 (million)	Participation rate June 1990 %	Unemployment rate June 1990 %
Australia	17.5	63.1	6.9
Canada	26.8	65.1	8.1
France	56.7	53.5	9.0
Italy	57.7	49.0	10.8
Japan	123.8	63.4	2.1
Sweden	8.6	65.2	1.5
United Kingdom	57.5	63.3	5.5
U.S.A.	252.8	65.7	5.4

Source: 1991 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Quarterly Labour Force Statistics, 1991-4

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(ABS Catalogue No. 6104.0)